

Employer Protection Scheme



Remove the burden of employment law from **your business**

UK employment law is complicated, and it can make it difficult to know how best to manage your people. Complying with the law can be distracting and stressful but non-compliance can be costly and can directly affect the profitability of your business.

How Our Scheme **Works**

Our services are carried out by an experienced and qualified solicitor who will be known to you by name and with whom you can develop a great working relationship. The Scheme has 3 component parts that have been designed to offer seamless financial and business continuity protection:

1 The Audit (Health Check)

Your policies and practices will be reviewed. This enables us to understand your business and ensure that you are up to date and legally compliant.

2 Expert Advice (Ongoing Support & Dialogue)

You will receive direct access to unlimited easy to follow advice from an experienced solicitor who specialises in employment law. There will be no vague, jargon loaded advice from impersonal call centres. Every matter will be handled correctly from the outset to ensure that you are fully insured when the advice is followed.

3 Insurance Policy (Financial Security)

DHJ Legal is fully authorised by the insurers to manage claims on your behalf. The policy covers:

- The costs of defending employment disputes
- Settlements
- The cost of any awards that are made against the business

Our scheme is operated by a dedicated and experienced professional who understands our clients' specific needs (not a call centre).

- When appropriate we will attend your premises
- We deliver practical solutions and we will advise you on how best to avoid claims
- We enable you to budget for and cap all your employment costs
- We handle claims in your best interest through special arrangements with insurers

Our Scheme is **Bespoke to You**

Saving You Time And **Money**

- 1 Financial Certainty** Set a budget. There will be no unexpected costs.
- 2 Cash Flow Friendly** Spread the cost of the Scheme by paying by monthly instalments.
- 3 Flexibe & Suitable** Tailor the insurance cover to meet your exact requirements.
- 4 Consistency** No call centres or confusing advice. You will have a dedicated specialist employment solicitor just a phone call away.
- 5 Focus On Profitability** No wasted management time. We will ensure that you are legally compliant and handle any employment claims on your behalf with insurers.

Focus On What You Do **Best**

Businesses turn to DHJ Legal because they have workplace disputes and are being let down by the insurance or unqualified advisers they have engaged. Inexperienced advisers in call centres and insurance 'get out' clauses often leave employers confused, exposed and distracted from their business objective.

Contact us on
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for further
information